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The Kennett Library is a regional library supported by the townships of East Marlborough, Kennett, New Garden, Newlin, Pennsbury, Pocopson, West Marlborough, and Kennett Square Borough.

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Diversity, Equity and Inclusion Statement

For more than 125 years, the Kennett Library has been a place that welcomes everyone to enjoy equal access to information and resources, no matter who they are. We value inclusion and equity, and we know we must do more to help address systemic racism and sexism and to confront those issues as they affect our patrons and our highly diverse community.

The Board of Trustees and Staff hereby reaffirm our commitment to take actions that break down barriers to equity and inclusion. We will act upon our values by:

- Training our library staff to understand, recognize and actively work to counter any implicit bias and systemic racism and sexism in our organization.
- Curating and promoting collections that offer diverse perspectives and highlight marginalized voices.
- Creating programming and exhibits to educate our community about the history of racism, sexism, inequality and oppression.
- Examining our hiring practices and implementing changes to increase the diversity of backgrounds and perspectives at all levels within the organization.
- Supporting crucial digital learning and access by providing expanded access to computers, high-end internet and emerging technologies to patrons in need.
- Reviewing library policies and procedures to identify and address biases.
- Working with others in the library community to eliminate bias in the profession.

We pledge to serve the entire community and invite you, our constituents, friends and funders to hold us, and each other, accountable.

Affirmed: February 23, 2021